

**Southwest Region/Washington County Continuous Improvement/Quality Assurance Team**

<b>Meeting Dates:</b>	April 5, 2010 May 3, 2010 June 7, 2010	<b>Review and Action Plan</b>	<b>Follow-up</b>
<b>Substance Abuse</b>	High number of removals have contributing factor of substance abuse of parents. Many other states don't get involved in substance abuse cases unless other more serious allegations are made.	Subcommittee set up to review ways to assist in the agency in drug screening, community education tied in with Red Ribbon Week and DEC task force.  Committee wasn't able to meet during the quarter.	Advocate with courts to reduce number of mandatory drug screens.  Reduce number of removals with substance abuse as primary factor Coordinate efforts w/other committees working on substance abuse issues.
<b>Placement Stability</b>	Sub-Committee not active this quarter. Will try again next quarter.		
<b>Employee Retention</b>	Subcommittee organized	Discussed having on-going communication to CW's regarding community appreciation. This includes: Feedback Box in DCFS lobby, Letters from FP's to CW's when they appreciate something CW did, community partners sending thank you's to CW's.	Subcommittee will look for other ways to show workers how much they are valued throughout the year. Examples: Letters to editor, small thank you notes etc. Small tokens of appreciation (non-gift)
<b>QIC Recruitment</b>	Need more community members & former DCFS consumers	Invited clergy members to participate. LDSFS sent representative from their office. Working with Catholic Church to possibly get Hispanic member to participate. Invited local FP Cluster Facilitator to	Continue to recruit. contact clergy in the community to participate. Personal invite by someone attending that congregation.
<b>CPS Review</b>	Reviewed qtrly data as to why SW appears to have higher number of supported cases than Eastern Region	Discussed what warrants accepted vs unaccepted referrals. Rural vs not so rural in our region (ie: St. George no longer rural)	Will make reviewing DCFS quarterly data part of QIC agenda. Continue to review CPS issues.
<b>Other Business:</b>		Waiting for training on the Safety Model	